

12TH ANNUAL WOMEN IN LAW LEADERSHIP AWARDS

LAW FIRM NOMINATION PACKAGE

Nominations are open June 1st for the
2022 Women in Law Leadership
Awards Law Firm Award

Nomination deadline
September 6th, 2022



NOMINATION PROCESS

The WILL Awards Law Firm Award is presented to a law firm in recognition of its leadership in fostering a supportive environment for women* in law.

ELIGIBILITY

- The law firm must have active operations in Alberta.
- The law firm fosters the inclusion of women lawyers, as demonstrated by its internal policies and procedures and how they are implemented (including without limitation, the firm's recruiting strategies, mentoring and sponsorship programs, retention strategy, flexible working hours, pay equity policy [if any], conditions and promotions).
- The law firm demonstrates an intention to promote women lawyers into senior positions and to hire women students and lawyers to fill the pipeline of future women in senior leadership roles.
- The law firm supports women in the legal and business communities (including support and sponsorship of organizations which foster the inclusion of women lawyers, contributes to mentoring female law students and junior lawyers, is a leader in diversity initiatives such as the Justicia Project, and is a positive role model in fostering the inclusion of women lawyers at other firms in Alberta).

NOMINATION PROCESS

All nomination packages received should include:

- A cover letter describing how the law firm has demonstrated its commitment to fostering an inclusive and supportive environment for female lawyers in its operations in Alberta with supporting evidence (i.e. copies of policies, examples of their implementation, statistics of the number and percentage of women partners, counsel, associates and students, and the roles undertaken by the firm in the community). The law firm may nominate itself. See nomination package for full details.
- Letters of support from references (maximum three letters).

All nominations received in one year and not selected for the award in that year will automatically be considered again in the following year, providing the nominee continues to meet eligibility criteria..

SELECTION PROCESS

- The nominees will be reviewed by the WILL Selection Committee.
- The contents of all applications will be treated as confidential (except the announcement of the winner).
- In any given year, the WILL Awards Selection Committee may choose not to present an award to a law firm or may select more than one law firm.

**Women includes cis and trans women, and non-binary people who are comfortable in a space that centres on the experiences of women.*



NOMINATION FORM

Send completed nomination packages to info@womeninlawleadership.ca
NOMINATION DEADLINE – SEPTEMBER 6th, 2022.

NOMINEE INFORMATION

Firm Name: _____

Firm Contact Person: _____

Business Phone: _____

Email: _____

NOMINATOR INFORMATION

Name: _____

Firm/Company/Organization Name: _____

Business Phone: _____

Email: _____

NOMINATION PROCESS

All nomination packages received should include:

- A cover letter describing how the law firm has demonstrated its commitment to fostering an inclusive and supportive environment for female lawyers in its operations in Alberta with supporting evidence (i.e. copies of policies, examples of their implementation, statistics of the number and percentage of women partners, counsel, associates and students, and the roles undertaken by the firm in the community). The law firm may nominate itself. See nomination package for full details.
- Letters of support from references (maximum three letters).

The 2022 Law Firm Award will be presented at the Women in Law Leadership Awards Event on **November 17th, 2022** at the **The Westin, Calgary**.

For further information regarding nominations, event tickets, tables or available sponsorships, contact:

Sameera Sereda, LL.B., Managing Partner
The Counsel Network
403-444-1763
ssereda@thecounselnetwork.com
www.thecounselnetwork.com

